

# Commonwealth Games England

## Sports Manager

**Salary: £40-45k + 10% bonus**

**Duration: FTC until September 2026**



## The Commonwealth Games

The Commonwealth Games and Youth Games are about more than sport. In Birmingham 2022 there were more medals available to women than men, and The Games set new benchmarks in innovation, inclusivity, and sustainability, leaving lasting legacies for the people and economies in the regions that host them. Unlike the Olympics and Paralympics, the Commonwealth Games sees para-sport and non-disabled sport running simultaneously. The Birmingham Games delivered the largest integrated para-sports programme of any Games to date with 59 medal events across eight para sports and reinforced the values of inclusivity across the “friendly” Games culture.

Glasgow is now confirmed as the host city for the 2026 Commonwealth Games from 23<sup>rd</sup> July – 2<sup>nd</sup> August. Up to 3,000 athletes from 71 global and diverse teams will take part across an integrated 10 sport and para-programme, at world class, prominent venues across the city. Building on its reputation from hosting the games in 2014, Glasgow will once again deliver an inspirational and memorable event, celebrating sport, culture and community.

## Commonwealth Games England (CGE)

Commonwealth Games England support the athletes and teams representing England at the Commonwealth Games. As the organisation behind Team England, they work with national governing bodies, funding partners, organisers, and sponsors to create an inclusive, inspiring and high-performing environment.

They are proud to reflect the diversity of England and are committed to making sport accessible, welcoming and fair.

## Why This Role Matters

The Sport Manager will help them deliver an exceptional Team England experience at the 2026 Commonwealth Games. You'll be the go-to contact for several sports, supporting preparation and delivery alongside their Head of Sport and wider Games Delivery team. Your work will directly impact athlete wellbeing, team cohesion, and performance success.

## What You'll Be Doing

- Act as the main point of contact for several sports in the lead-up to and during the Games
- Support team leaders and athletes to create a positive, high-performing environment
- Make sure team values are embedded in every stage of planning and delivery
- Help design spaces and services that meet athlete needs during Games-time
- Collaborate across departments to keep plans inclusive, efficient and athlete-focused
- Be adaptable, Games-time by providing Preparation Camp planning and logistics support alongside additional responsibilities that will evolve as plans develop

## Essential Skills

Commonwealth Games England are open to all backgrounds and experiences, especially if you bring:

- Experience working in or around high-performance sport
- Understanding creating inclusive team environments
- Excellent organisation and communication skills
- Confidence managing relationships under pressure
- A calm, proactive approach in fast-paced settings
- Experience working with national governing bodies (NGBs) or large sporting events
- A team mindset and ability to work collaboratively
- Flexibility to travel and work non-standard hours when needed

## What Your First 6 Months Will Look Like

- Build relationships with sport leads, athletes and their internal team
- Develop Games-time plans tailored to each sport you're supporting
- Embed Team England values across planning and delivery
- Contribute to final preparations that shape a positive Games experience for all

## Perks & Benefits

- Hybrid working model (2 days in the London office + remote)
- 10% Bonus
- Health Insurance
- Healthy Lifestyle Allowance
- Supportive, values-led culture
- The chance to play a key role in England's presence on a global stage

## Apply With Confidence

Commonwealth Games England encourage applications from people of all backgrounds—including those returning to work after a career break. If you are unsure whether you meet every single requirement, please apply anyway. They value potential, lived experience and passion just as much as traditional qualifications .

Commonwealth Games England are committed to inclusive hiring and want you to feel supported to be your best.

## How to Apply

- Follow [this link](#) and click 'Apply Now' by **Wednesday 18 June 2025 at 5pm**
- Complete our anonymised work-related questions by **Friday 20 June 2025** at Midday
- Interviews will follow (date TBC)